

**Mike Polich** has a 30 plus year history of ownership, management and governance positions in profit and non-profit entities. His expertise includes accounting, financial planning, sales, management, fund raising, design, construction, health system management, team building, strategic planning and crisis management.

Mr. Polich, in his role as executive director of UCS is active in ongoing interaction with local, state and federal entities concerning advocacy and policy around behavioral health issues. Since joining UCS in 2000 his primary focus has been to overcome stigma concerning substance abuse issues within our community and to bring proven business practices into the community based behavioral health system.

Mr. Polich and his spouse have raised three daughters, four dogs and two cats in the central Iowa area.